

JOB DESCRIPTION

POST TITLE	:	Lecturer in Psychology (Maternity Cover)
SALARY	:	Up to £40,665
RESPONSIBLE TO	:	Head of A-Levels
CLOSING DATE	:	4.30pm, Friday 13 November 2026
INTERVIEW DATE	:	Monday 23 November 2026

Main Purpose of the Post

To promote and provide an excellent learning experience which ensures high achievement for all students.

Main Responsibilities

- 1 To teach effectively on a range of programmes across the College Curriculum.
- 2 To thoroughly plan and evaluate the effectiveness of teaching.
- 3 To accurately assess and monitor student work to assure high achievement and progression.
- 4 To provide effective tutorial and pastoral support.
- 5 To contribute fully to college and divisional teams including sharing best practice and being involved in developing the curriculum.
- 6 To maintain high quality records and provide timely information.
- 7 To teach, relevant to subject specialism, including Higher Education up to 832 hours per year.
- 8 To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 9 To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.
- 10 To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 11 To undertake invigilation duties from time to time.
- 12 To carry out such other duties as the Principal may reasonably request.

HOURS

Core hours are between 8.30 – 5.00 pm every day and teams are expected to work flexibly in regards to their start and end times, subject to the needs of the learners and the wider team. Hours can fall outside of the core hours detailed above, including occasional evening or weekend events throughout the year.

PERSON SPECIFICATION

POST: Lecturer in Psychology (Temporary Maternity Cover)

DIVISION: A-Levels

		Essential (E) Desirable (D)	To be identified by:
<u>QUALIFICATIONS</u>			
1	Degree or equivalent level qualification in Psychology or a related subject/discipline	E	Application Form
2	Possess or be willing to work towards a recognised teaching qualification within a specified and agreed period (normally 2 years)	E	Application Form
3	Higher degree or equivalent level qualification in a relevant subject/discipline	D	Application Form
<u>KNOWLEDGE</u>			
1	Detailed knowledge of current AS/A Level and/or Higher Education Psychology specifications	E	Application Form/ Interview
2	Knowledge of current issues in Further Education relating to the curriculum area	E	Application Form/ Interview
3	Awareness of Safeguarding legislation	D	Application Form/ Interview
<u>EXPERIENCE</u>			
1	To demonstrate a record of high rates of student retention and achievement	E	Application Form
2	Ability to display excellent teaching skills	E	Interview
3	Experience of teaching AS/A Level and/or Higher Education Psychology	E	Application Form/ Interview
4	Experience of delivering tutorial/pastoral care	D	Application Form/ Interview
5	Experience as an AS/A Level examiner	D	Application Form/ Interview
6	A passion for teaching the subject	E	Application Form/ Interview
7	Ability to engage with students, inspiring learning & promoting success	E	Application Form/ Interviews

8	Very good classroom practitioner	E	Application Form/ Interview
9	Ability to devise new resources for learning	E	Application Form/ Interviews
10	Up to date with successful pedagogical learning and teaching strategies	E	Application Form/ Interview
11	Evidence of dynamic and innovative practice – e.g. creative teaching style with engaging yet purposeful activities	E	Application Form/ Interview
12	Either – successful teaching placement (applicants currently in training) OR successful record of teaching including very good exam results in one or more of KS4 & KS5	E	Application Form/ Interview
13	Ability to contribute positively to teams, share ideas & develop resources co-operatively	E	Application Form/ Interview

PERSONAL

1	Excellent communication and administrative skills	E	Interview
2	Experience of using intranet and IT in the classroom	E	Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Interview
5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview
6	Commitment to College's Single Equality Policy	E	Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to the delivery of excellent teaching and support to our students	E	Interview
2	Good teamworking skills and commitment to teamworking	E	Interview

3	The College is committed to safeguarding and expects all staff to share that commitment	E	Application Form/ Interview/DBS/ References
4	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*