

JOB DESCRIPTION

POST TITLE	:	Lecturer in Engineering (Welding)
SALARY	:	Up to £40,665
RESPONSIBLE TO	:	Head of Engineering
CLOSING DATE	:	4.30pm, Friday 9 October 2026
INTERVIEW DATE	:	Monday 19 October 2026

Main Purpose of the Post

Support Practitioners provide high quality and innovative support to learners with a Special Educational Need or Disability (SEND). Support Practitioners will do this by delivering a high quality and effective support provision to individuals or small groups across the College to ensure a consistently outstanding learning experience.

Responsibilities

- 1 To teach effectively on a range of programmes across the Engineering Curriculum.
- 2 To thoroughly plan and evaluate the effectiveness of teaching.
- 3 To accurately assess and monitor student work to assure high achievement and progression
- 4 To provide effective tutorial and pastoral support.
- 5 To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.
- 6 To maintain high quality records and provide timely information.
- 7 To teach, relevant to subject specialism, up to 832 hours per year.
- 8 To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 9 To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.
- 10 To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 11 To undertake invigilation duties from time to time.
- 12 To carry out such other duties as the Principal may reasonably request.

Hours:

Core hours are between 8.30 – 5.00 pm every day and teams are expected to work flexibly in regards to their start and end times, subject to the needs of the learners and the wider team, and hours can fall outside of the core hours detailed above.

PERSON SPECIFICATION

POST: Lecturer in Engineering

DIVISION: Engineering

QUALIFICATIONS

		Essential/ Desirable	To be identified by:
1	Degree or equivalent level qualification In a relevant discipline	D	Application form
2	Possess or be willing to work towards a recognised teaching qualification within a specified and agreed period (normally 2 years)	E	Application form
3	Higher degree or equivalent level qualification in a relevant subject	D	Application form/ Interview

KNOWLEDGE/SKILLS

	Knowledge of a range of the following Engineering areas:	E	Application form/ Interview
	• Mechanical Science • Materials Science • Engineering Drawing/Design • Electrical/Electronic Engineering • CAD • CNC • Operations Management • Manufacturing Processes • Advanced Materials inc. Composites • Machining processes • Fabrication/Welding/Sheet metal • Mechanical Maintenance • Electrical Maintenance		
2	Up to date knowledge of the Engineering Industry	E	Application form
3	Awareness of Safeguarding legislation or a commitment to work towards understanding the College's Safeguarding obligations	E	Application form

EXPERIENCE

1	Experience of successful teaching/training across a range of Engineering programmes	D	Application form/ Interview
2	Experience of working with young people /apprentices in the workplace	D	Application form/ Interview
3	Experience of teaching both FE and HE modules/ units	D	Application form/ Interview
4	Experience of assessing on Work Based Learning Programmes	D	Application form/ Interview

PERSONAL

1	Excellent communication and administrative skills	E	Interview
2	Experience of using intranet and IT	E	Application form/ Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Application form/ Interview
5	Enthusiasm for the role of further education in building and changing lives	E	Application form/ Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to College's Equality and Diversity and Health & Safety Policies	E	Interview
2	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
3	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment



**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*