

JOB DESCRIPTION

POST TITLE	:	Lecturer in Health and Social Care or Early Years
LOCATION	:	On Site Delivery
SALARY	:	Up to £40,665
RESPONSIBLE TO	:	Head of Science, Health & Education
CLOSING DATE	:	4.30pm, Friday 10 April 2026
INTERVIEW DATE	:	Monday 20 April 2026

Main Purpose of the Post

To promote and provide an excellent learning experience which ensures high achievement for all students. The main focus within this role is to teach and assess on the Health and Social Care or Early Years provision within the division, including Advanced and Pre-Advanced vocational courses.

Main Responsibilities

To teach and assess effectively on a variety of programmes within the Division of Health, Science and the Services.

To thoroughly plan and evaluate the effectiveness of teaching.

To accurately assess and monitor student work to assure high achievement and progression.

To provide effective tutorial and pastoral support.

To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.

To maintain high quality records and provide timely information.

To teach, relevant to subject specialism, up to 832 hours per year.

To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.

To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.

To commit to continuous professional development to maintain high professional standards and subject specialisms.

To undertake invigilation duties from time to time.

To carry out such other duties as the Principal may reasonably request.

PERSON SPECIFICATION

POST: Lecturer in Health and Social Care or Early Years

DIVISION: Science, Health & Education

<u>QUALIFICATIONS</u>		Essential (E) Desirable (D)	To be identified by:
1	Degree or equivalent level qualification Health or Early Years related discipline	E	Application form/ Interview
2	Recognised teaching qualification	D	Application form/ Interview
3	Higher Degree and/or Assessor & Verifier Qualifications	D	Application form/ Interview
<u>KNOWLEDGE</u>			
1	Knowledge of current issues within the sector	E	Application form/ Interview
2	Knowledge of current FE Health and Social Care/Early Years provision and specifications for 16+ learners	E	Interview
3	Knowledge of Quality Assurance systems relating to the curriculum area and sector	D	Application form/ Interview
4	Awareness of Safeguarding Legislation	E	Application form/ Interview
<u>EXPERIENCE</u>			
1	Substantial vocational experience of working within the health and social care sector	E	Application form/ Interview
2	Evidence of producing consistently high results in terms of student achievement	D	Application form/ Interview
3	Experience of delivering tutorial/pastoral care to a group of students	E	Application form/ Interview
4	Experience of teaching and/or managing vocational health provision	E	Application form/ Interview

PERSONAL

1	Excellent communication and administrative skills	E	Interview
2	Experience of using intranet and IT in the classroom	E	Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Interview
5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to College’s Single Equality Policy	E	Interview
2	Commitment to the delivery of excellent teaching and support to our students	E	Interview
3	Good teamworking skills and commitment to teamworking	E	Interview
4	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
5	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual’s rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*