

JOB DESCRIPTION

POST TITLE	:	Trainer/Assessor in Electrical Installation
SCALE	:	Support Scale
SALARY	:	Up to £38,970
RESPONSIBLE TO	:	Head of Construction & Engineering
CLOSING DATE	:	5.00pm, Tuesday 3 February 2026
INTERVIEW DATE	:	Friday 13 February 2026

Main Purpose of the Post

To train, assess and review learners. To develop training, monitor and evaluate the progress of learning and accreditation within agreed timescales.

Responsibilities

- 1 To prepare training and review plans and ensure appropriate learning and assessment materials meet the needs of learners and are of the agreed standard.
- 2 To deliver underpinning knowledge/training sessions to learners in the workplace.
- 3 To prepare assessment plans and carry out regular assessment of learners in the workplace
- 4 To develop, maintain and update individual learning plans to ensure the timely achievement of qualifications as required by awarding bodies and the SFA.
- 5 To track, monitor and review learner progress throughout training and provide feedback as appropriate.
- 6 To carry out comprehensive induction and enrolment activities.
- 7 To involve employers in training and learning, and liaise with them on learner progress.
- 8 To facilitate Maths and English functional skills opportunities where required.
- 9 To develop relationships with employers in order to generate new business.
- 10 To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 11 To undertake invigilation duties from time to time.
- 12 To carry out such other duties as the Principal may reasonably require.

Hours

Core hours are between 8.30 – 5.00 pm every day and teams are expected to work flexibly in regards to their start and end times, subject to the needs of the learners and the wider team, and hours can fall outside of the core hours detailed above.

PERSON SPECIFICATION

POST: Trainer/Assessor in Electrical Installation

DIVISION: Construction

<u>QUALIFICATIONS</u>	Essential/ Desirable	To be identified by:
1 An appropriate Level 3 qualification in a craft specified occupational area	E	Application form
2 Possess or be willing to work towards an appropriate Health & Safety qualification within 12 months	E	Application form
3 Assessor qualifications such as a D32/33/A1 or be prepared to gain within 12 months	E	Application form/ Interview
4 Verifier qualification such as D34/V1 or be prepared to gain within 24 months	D	Application form

KNOWLEDGE

1 Knowledge of National Vocational Qualifications in occupational area	E	Application form/ Interview
2 Computer literate and proficient in Microsoft Office	E	Application form/ Interview
3 Knowledge of assessment procedure in work-based learning and apprenticeships	D	Application form/ Interview
4 Awareness of Safeguarding legislation	D	Application form/ Interview

EXPERIENCE

1 Experience of undertaking assessment as part of National Vocational Qualifications	D	Application form/ Interview
2 Experience of training and/or supervising learners	E	Application form/ Interview



3	Experience of working within occupational areas	E	Application form/ Interview
4	Experience of liaising effectively with employers	E	Application form/ Interview

PERSONAL

1	Commitment to the delivery of excellent support to our students	E	Interview
2	Excellent communication skills	E	Application form/ Interview
3	Good teamworking skills and commitment to teamworking	E	Application form/ Interview
4	A commitment to ongoing professional development	E	Application form/ Interview
5	Driver's license, access to a vehicle and appropriate insurance to cover Business Use	E	Application form
6	Enthusiasm for the role of further education in building and changing lives	E	Application form/ Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to College's Single Equality and Health & Safety Policies	E	Interview
2	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
3	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*