

JOB DESCRIPTION

POST TITLE	:	Lecturer in Art & Design
SCALE	:	Lecturer B
SALARY	:	£32,766 - £39,101
RESPONSIBLE TO	:	Head of Creative Arts and Media
CLOSING DATE	:	5.00pm, Monday 5 January 2026
INTERVIEW DATE	:	Wednesday 14 January 2026

Main Purpose of the Post

To promote and provide an excellent learning experience which ensures high achievement for all students.

Main Responsibilities

- 1) To teach effectively on a range of programmes across the Division's Curriculum.
- 2) To thoroughly plan and evaluate the effectiveness of teaching.
- 3) To accurately assess and monitor student work to assure high achievement and progression.
- 4) To provide effective tutorial and pastoral support.
- 5) To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.
- 6) To maintain high quality records and provide timely information.
- 7) To teach, relevant to subject specialism, up to 832 hours per year.
- 8) To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality; Health and Safety and Safeguarding.
- 9) To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.

- 10) To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 11) To undertake invigilation duties from time to time.
- 12) To carry out such other duties as the Principal may reasonably request.

PERSON SPECIFICATION

POST: Lecturer in Art & Design

DIVISION: Creative Arts & Media

		Essential (E) Desirable (D)	To be identified by:
<u>QUALIFICATIONS</u>			
1	Degree or equivalent level qualification in a relevant discipline	E	Application form/ Interview
2	Willing to work towards a recognised teaching qualification within a specified and agreed period (normally 2 years)	E	Application form/ Interview
3	Higher degree or equivalent level qualification in a relevant subject	D	Interview
<u>KNOWLEDGE</u>			
1	Knowledge of contemporary and historical contexts current issues, trends, theories in Art & Design	E	Application form/ Interview
2	Knowledge of BTEC & A Level Specifications	E	Application form/ Interview
3	Knowledge of Quality Assurance systems relating to the curriculum area and sector	D	Application form/ Interview

4	Awareness of Current Safeguarding Legislations within sector	E	Application form/ Interview
---	--	---	--------------------------------

EXPERIENCE

1	Experience of successful teaching of Art & Design on BTEC and A level courses	D	Application form/ Interview
---	---	---	--------------------------------

2	Experience of delivering tutorial/pastoral care to a group of students	D	Application form/ Interview
---	--	---	--------------------------------

3	Experience of teaching and/or experience within the Art & Design industry	E	Application form/ Interview
---	---	---	--------------------------------

PERSONAL

1	Excellent communication and administrative skills	E	Interview
---	---	---	-----------

2	Experience of using IT software	E	Interview
---	---------------------------------	---	-----------

3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
---	---	---	-----------

4	Commitment to ongoing professional development	E	Interview
---	--	---	-----------

5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview
---	---	---	-----------

STANDARD COLLEGE REQUIREMENTS

1	Commitment to College's Single Equality and Health and Safety Policies	E	Interview
---	--	---	-----------

2	Commitment to the delivery of excellent teaching and support to our students	E	Interview
---	--	---	-----------

3	Good teamworking skills and commitment to working within a team	E	Interview
---	---	---	-----------

4	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
---	---	---	---



5 Regular and Reliable Service
(the College does not wish to appoint
individuals with a high sickness record where
there is no underlying medical reason)*

E

References/
Occupational Health
Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*