

## JOB DESCRIPTION

|                |   |                               |
|----------------|---|-------------------------------|
| POST TITLE     | : | Lecturer in Engineering       |
| LOCATION       | : | On Site Delivery              |
| SCALE          | : | Lecturer B, Pay Points 8-11   |
| SALARY         | : | £32,766 - £39,101             |
| RESPONSIBLE TO | : | Head of Engineering           |
| CLOSING DATE   | : | 4.30pm, Friday 9 January 2026 |
| INTERVIEW DATE | : | Monday 19 January 2026        |

### **Main Purpose of the Post**

To promote and provide an excellent learning experience which ensures high achievement for all students.

### **Main Responsibilities**

- 1 To teach effectively on a range of programmes across the Engineering Curriculum.
- 2 To thoroughly plan and evaluate the effectiveness of teaching.
- 3 To accurately assess and monitor student work to assure high achievement and progression.
- 4 To provide effective tutorial and pastoral support.
- 5 To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.
- 6 To maintain high quality records and provide timely information.
- 7 To teach, relevant to subject specialism, up to 832 hours per year.
- 8 To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 9 To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.
- 10 To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 11 To undertake invigilation duties from time to time.
- 12 To carry out such other duties as the Principal may reasonably request.

## PERSON SPECIFICATION

**POST:** Lecturer in Engineering

**DIVISION:** Engineering

|                              |                                                                                                                                   | Essential (E)<br>Desirable (D) | To be identified<br>by:        |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------------|
| <b><u>QUALIFICATIONS</u></b> |                                                                                                                                   |                                |                                |
| 1                            | Qualified to level 3 or above in a relevant qualification                                                                         | E                              | Application for                |
| 2                            | Time served apprentice or industry experience                                                                                     | D                              | Application Form               |
| 3                            | Degree or equivalent level in a relevant discipline                                                                               | D                              | Application Form               |
| 4                            | Possess or be willing to work towards a recognised teaching qualification within a specified and agreed period (normally 2 years) | E                              | Application form               |
| 5                            | Higher degree or equivalent level qualification in a relevant subject                                                             | D                              | Application form/<br>Interview |
| 6                            | Assessor qualification                                                                                                            | D                              | Application form/<br>Interview |
| 7                            | IQA qualification                                                                                                                 | D                              | Application form/<br>Interview |

### **KNOWLEDGE**

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                      |   |                                |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--------------------------------|
| 1 | Knowledge of <b>a range</b> of the following Engineering areas: <ul style="list-style-type: none"> <li>• Materials Science</li> <li>• Engineering Drawing/Design</li> <li>• CAD</li> <li>• CNC</li> <li>• Project management</li> <li>• Advanced Materials inc. Composites</li> <li>• Machining processes – Milling, Turning and/or grinding</li> <li>• Fabrication/Welding/Sheet metal</li> <li>• Mechanical Maintenance</li> </ul> | E | Application form/<br>Interview |
| 2 | Up to date knowledge of the Engineering Industry                                                                                                                                                                                                                                                                                                                                                                                     | E | Application form               |

|   |                                                                                                                            |   |                  |
|---|----------------------------------------------------------------------------------------------------------------------------|---|------------------|
| 3 | Awareness of Safeguarding legislation or a commitment to work towards understanding the College's Safeguarding obligations | E | Application form |
| 4 | Ability to work in both a classroom and workshop Setting                                                                   | E | Application form |

### **EXPERIENCE**

|   |                                                                                     |   |                                |
|---|-------------------------------------------------------------------------------------|---|--------------------------------|
| 1 | Experience of successful teaching/training across a range of Engineering programmes | D | Application form/<br>Interview |
| 2 | Experience of working with young people/apprentices in the workplace                | D | Application form/<br>Interview |
| 3 | Experience of teaching both FE and HE modules/ units                                | D | Application form/<br>Interview |
| 4 | Experience of assessing on Work Based Learning Programmes                           | D | Application form/<br>Interview |

### **PERSONAL**

|   |                                                                                     |   |           |
|---|-------------------------------------------------------------------------------------|---|-----------|
| 1 | Excellent communication and administrative skills                                   | E | Interview |
| 2 | Experience of using intranet and IT                                                 | D | Interview |
| 3 | Willing to enhance IT skills in accordance with the requirements of the College     | E | Interview |
| 4 | Commitment to ongoing professional development                                      | E | Interview |
| 5 | Enthusiasm for the role of further education in building futures and changing lives | E | Interview |

### **STANDARD COLLEGE REQUIREMENTS**

|   |                                                                                         |   |                                                   |
|---|-----------------------------------------------------------------------------------------|---|---------------------------------------------------|
| 1 | Commitment to College's Single Equality Policy                                          | E | Interview                                         |
| 2 | Commitment to the delivery of excellent teaching and support to our students            | E | Interview                                         |
| 3 | Good teamworking skills and commitment to teamworking                                   | E | Interview                                         |
| 4 | The College is committed to safeguarding and expects all staff to share that commitment | E | Application form/<br>Interview/DBS/<br>References |
| 5 | Regular and Reliable Service                                                            | E | References/                                       |



(the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)\*

Occupational  
Health Assessment

*\*Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*