



## JOB DESCRIPTION

POST TITLE	:	Fitting and Mechanical Maintenance Trainer
LOCATION	:	On Site Delivery
SALARY	:	Up to £35,394
RESPONSIBLE TO	:	Head of Construction and Engineering
CLOSING DATE	:	5.00pm, Thursday 25 September 2025
INTERVIEW DATE	:	Tuesday 7 October 2025

### **Main Purpose of the Post**

Burnley College is seeking a knowledgeable and experienced Engineer with expertise in Fitting and Mechanical Maintenance to join our highly successful Centre of Engineering Excellence as a Trainer.

This is a rewarding role, giving you the opportunity to see young people gain new skills, grow in confidence, and become the future engineers across East Lancashire. Many of our outstanding training staff have successfully transitioned from industry into education, using their experience to challenge, inspire and develop the next generation of engineers.

As a Fitter and Mechanical Maintenance Trainer, you will plan, deliver and review the development of underpinning knowledge, practical skills and professional behaviours within a workshop environment. You will guide apprentices through their learning journey, track and record their progress, and ensure they are fully prepared for end-point assessment and their future engineering careers.

You will also be responsible for an allocated workshop section, maintaining high standards of health, safety and compliance, while ensuring that performance targets and learner outcomes are consistently achieved.

This role offers the opportunity to make a real impact on the region's workforce development and help shape the future of technical education in Lancashire.

## Responsibilities – Employer Engagement Specialist

- Deliver engaging and practical training in Engineering Fitting and Mechanical Maintenance, helping apprentices build the skills to succeed in their careers.
- Inspire and support learners to achieve their goals, providing feedback, guidance, and encouragement throughout their apprenticeship journey.
- Monitor and record learner progress, ensuring they are prepared for assessments and future employment.
- Manage an allocated workshop area, ensuring equipment, resources and health and safety standards are maintained.
- Work with employers and colleagues to make sure training meets business needs and industry standards.
- Contribute to meeting apprenticeship recruitment, retention and achievement targets.
- Support continuous improvements in teaching, learning and workshop delivery.
- Ensure compliance with College policies, safeguarding, and health and safety requirements.
- Take pride in seeing learners develop into the future skilled engineers of East Lancashire.

### Essential:

- Significant industry experience in **Fitting and/or Mechanical Maintenance**.
- A recognised engineering qualification (e.g. NVQ Level 3, HNC, or equivalent).
- Strong practical skills with the ability to demonstrate and explain techniques clearly.
- Excellent communication and interpersonal skills, with the ability to motivate and inspire apprentices.
- Commitment to supporting young people to develop skills, confidence, and successful careers.
- Good organisational skills with the ability to manage workshop resources and maintain safe working practices.
- Willingness to complete a teaching/training qualification if not already held.
- A commitment to safeguarding, equality and diversity, and health and safety.

### Desirable:

- Experience of delivering training or mentoring within an educational or workplace setting.
- Knowledge of apprenticeship standards and the engineering skills needs of local employers.
- Experience in managing workshop environments and maintaining equipment.

### HOURS:

35 hours per week. A flexible approach to the working hours is required, in line with the needs of the College.



BUILDING FUTURES **CHANGING LIVES**

*We are committed to Equality and Diversity and to selection on merit. We welcome applications from all sections of society.*

