

JOB DESCRIPTION

POST TITLE	:	Lecturer/Trainee Lecturer in Business
LOCATION	:	On Site Delivery
SCALE	:	Lecturer
SALARY	:	Up to £39,101
RESPONSIBLE TO	:	Head of Business and Professional Services
CLOSING DATE	:	5.00pm, Thursday 28 August 2025
INTERVIEW DATE	:	Tuesday 9 September 2025

Main Purpose of the Post

To promote and provide an excellent learning experience which ensures high achievement for all students.

Main Responsibilities

- 1) To teach effectively on a range of programmes across the Division's Curriculum including FE, HE and T Level provisions
- 2) To thoroughly plan and evaluate the effectiveness of teaching.
- 3) To accurately assess and monitor student work to assure high achievement and progression.
- 4) To provide effective tutorial and pastoral support.
- 5) To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.
- 6) To maintain high quality records and provide timely information.
- 7) To teach, relevant to subject specialism, up to 832 hours per year.
- 8) To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality; Health and Safety and Safeguarding.
- 9) To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.
- 10) To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 11) To undertake invigilation duties from time to time.

12) To carry out such other duties as the Principal may reasonably request.

PERSON SPECIFICATION

POST: Lecturer/Trainee Lecturer in Business

DIVISION: Business and Professional Services

<u>QUALIFICATIONS</u>		Essential (E) Desirable (D)	To be identified by:
1	Degree or equivalent level qualification, or experience in a relevant discipline	E	Application form
2	A recognised teaching qualification or willingness to work towards one within a specified and agreed period (normally 2 years)	E	Application
3	Assessor/Verifier Awards	D	Application form
4	Higher degree or equivalent level qualification relevant subject	D	Application form
5	Professional qualification in a relevant subject	D	Application form

KNOWLEDGE

1	Knowledge of current issues in Further Education including T Levels and HE	D	Application form/ Interview
2	Working knowledge of professional and awarding bodies including BTEC & NCFE	D	Application form/ Interview
3	Knowledge of Quality Assurance systems relating to the curriculum area and sector	D	Application form/ Interview
4	Awareness of Safeguarding Legislation	D	Application form/ Interview

EXPERIENCE

1	Experience of successful teaching and assessing at a range of levels	D	Application form/ Interview
2	Experience of curriculum development in employer facing programmes	D	Application form/ Interview

PERSONAL

1	Excellent communication and administrative skills	E	Interview
2	Experience of using intranet and digital technology	E	Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Interview
5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview
6	Commitment to College's Single Equality Policy	E	Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to the delivery of excellent teaching and support to our students	E	Interview
2	Good teamworking skills and commitment to teamworking	E	Interview
3	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
4	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*