

JOB DESCRIPTION

POST TITLE	:	Lecturer in Plumbing
SCALE	:	Lecturer B, Pay Points 8 - 11
SALARY	:	£32,766 - £39,101
RESPONSIBLE TO	:	Head of Construction
CLOSING DATE	:	5.00pm, Thursday 24 July 2025
INTERVIEW DATE	:	Friday 1 August 2025

Main Purpose of the Post

To promote and provide an excellent learning experience which ensures high achievement for all students.

Main Responsibilities

- 1) To teach effectively on a range of Plumbing and Gas installation programmes across the Division's Curriculum.
- 2) To thoroughly plan and evaluate the effectiveness of teaching.
- 3) To accurately assess and monitor student work to assure high achievement and progression.
- 4) To act as Group Tutor for technical certificates including full-time and part-time students.
- 5) To act as course tutor for full-time programmes and apprenticeships, or as directed by plumbing programme leader.
- 6) To act as Subject Leader for technical certificates.
- 7) To provide effective tutorial and pastoral support.
- 8) To contribute fully to divisional and College teams including sharing best practice and being involved in developing the curriculum.
- 9) To maintain high quality records and provide timely information.
- 10) To teach, relevant to subject specialism, up to 832 hours per year.
- 11) To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 12) To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.

- 13) To commit to continuous professional development to maintain high professional standards and subject specialisms.
- 14) To undertake invigilation duties from time to time
- 15) To carry out such other duties as the Principal may reasonably request.

PERSON SPECIFICATION

POST: Lecturer in Plumbing

DIVISION: Construction

QUALIFICATIONS

		Essential (E) Desirable (D)	To be identified by:
1	Possess minimum level 3 qualification in Plumbing or Gas	E	Application form
2	Possess a degree or equivalent level qualification	D	Application form
3	A recognised teaching qualification	E	Application form
4	Possess A and V unit assessor awards or equivalent or be willing to gain within a specified and agreed period	E	Application form

KNOWLEDGE

1	Knowledge of current issues in Plumbing relating to the curriculum area	E	Application form/ Interview
2	Knowledge of City & Guilds and BPEC specifications	E	Application form/ Interview
3	Knowledge of Quality Assurance systems relating to the curriculum area and sector	D	Application form/ Interview
4	Awareness of Safeguarding legislation	E	Application form/ Interview

EXPERIENCE

1	Experience of successful teaching of Plumbing at Level 3	E	Application form/ Interview
2	Experience of delivering tutorial/pastoral care to a group of students	E	Application form/ Interview
3	Applications of strategies, which help to increase student retention and achievement	E	Application form/ Interview
4	Co-ordination of internal verification systems	D	Application form/ Interview

PERSONAL

1	Excellent communication and administrative skills	E	Interview
2	Experience of using intranet and IT in the classroom	E	Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Interview
5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview
6	Commitment to College's Single Equality Policy	E	Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to the delivery of excellent teaching and support to our students	E	Interview
2	Good teamworking skills and commitment to teamworking	E	Interview
3	The College is committed to safeguarding expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
4	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*