

JOB DESCRIPTION

POST TITLE	:	Industry Leading Tutor in Sport Massage and Sport Rehabilitation
SALARY	:	Competitive
RESPONSIBLE TO	:	Fitness Evolution Manager
CLOSING DATE	:	5.00pm Monday 9 June 2025
INTERVIEW DATE	:	Tuesday 17 June 2025

Main Purpose of the Post

An exciting opportunity has arisen to join the award-winning team at Fitness Evolution, and the recently extended £6.5 million Spa and Performance Centre. Fitness Evolution seek to employ an industry-leading Hybrid Lecturer in Sport Massage and Sports Rehabilitation to promote and provide an excellent learning experience which ensures high achievement for all students and the delivery of high-quality knowledge and guidance to our students, members, and elite athletes.

Main Responsibilities

- 1) To teach effectively on specified programmes across the College Curriculum.
- 2) To thoroughly plan and evaluate the effectiveness of teaching.
- 3) To accurately assess and monitor student work to assure high achievement and progression.
- 4) To deliver effective tutorial and pastoral support.
- 5) To generate, assess and develop scientific, evidence-based rehabilitation advice in a variety of settings i.e., Fitness Evolution members and across our Elite Athlete Programme.
- 6) To contribute fully to college and divisional teams including sharing best practice and being involved in developing the curriculum.
- 7) To maintain high quality records and provide timely information.
- 8) To teach, relevant to subject specialism, up to 832 hours per year.
- 9) To assure full compliance within the Division and more broadly across the College with key policies, notably the Student Code of Conduct, Single Equality, Health and Safety and Safeguarding.
- 10) To take an active part in the marketing operations of the College including the recruitment and admission of students to the Division.

- I 1) To commit to continuous professional development to maintain high professional standards and subject specialisms.
- I 2) To undertake invigilation duties from time to time.
- I 3) To deliver on the Colleges renowned Elite athlete programmes, fitness classes and academies where necessary.
- I 4) To carry out such other duties as the Principal may reasonably request.

PERSON SPECIFICATION

POST: Industry Leading Tutor in Sport Massage & Sport Rehabilitation

DIVISION: Fitness Evolution

QUALIFICATIONS	Essential (E)/ Desirable (D)	To be identified by:
1 Degree or equivalent level qualification in Sport Massage/Sports Rehabilitation.	E	Application form/Interview
2 A recognised teaching qualification or willing to work towards.	D	Application form/Interview
3 Masters or equivalent level qualification in Sport Massage/Sports Rehabilitation	D	Application form/Interview
4 Registered Associate (i.e. BASRaT).	D	Application form/Interview

KNOWLEDGE

1 Advanced knowledge of massage, rehabilitation and human physiology	E	Application form/Interview
2 Knowledge of the principles of massage including conducting subjective and objective assessments, providing sport massage techniques for prevention of injury and treatment modalities for soft tissue repair	E	Application form/Interview
3 Knowledge of Quality Assurance systems relating to the curriculum area and sector	D	Application form/Interview
4 Awareness of Safeguarding Legislation	E	Application form/Interview

EXPERIENCE

1 Experience of successful rehabilitation guidance	E	Application form/ interview
2 Experience of teaching/delivery across different populations.	D	Application form/Interview
3 Experience of working with awarding bodies at Level 4+	D	Application form/Interview

PERSONAL

1	Excellent communication and administrative Skills	E	Interview
2	Experience of using intranet and IT	E	Interview
3	Willing to enhance IT skills in accordance with the requirements of the College	E	Interview
4	Commitment to ongoing professional development	E	Interview
5	Enthusiasm for the role of further education in building futures and changing lives	E	Interview
6	Commitment to College's Single Equality Policy	E	Interview

STANDARD COLLEGE REQUIREMENTS

1	Commitment to the delivery of excellent teaching and support to our students	E	Interview
2	Good teamworking skills and commitment to teamworking	E	Interview
3	The College is committed to safeguarding and expects all staff to share that commitment	E	Application form/ Interview/DBS/ References
4	Regular and Reliable Service (the College does not wish to appoint individuals with a high sickness record where there is no underlying medical reason)*	E	References/ Occupational Health Assessment

**Note this does not affect any individual's rights under the Equality Act. The College wishes to promote the recruitment of disabled staff and would endeavour to make reasonable adjustments where practical. Disabled applicants who meet the essential criteria will be guaranteed an interview.*