

# Equality Objectives

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*We are committed to Equality and Diversity and to selection on merit. We welcome applications from all sections of society.*



## **Equality Objectives**

At Burnley College we celebrate the diversity of all our staff, students and any visitors accessing our services. Burnley College aims to provide a safe and supportive environment in which everyone is able to study and work to the best of their abilities. The College recognises and proactively works towards its responsibilities in respect of Equality Legislation and our duty to:

- Eliminate discrimination and harassment
- Advance equality of opportunity
- Foster good relations between people who share protected characteristics and those who don't.

The College's Equality Objectives help to ensure that Equality and Diversity is continuously placed at the heart of College policies and procedures and is considered as part of the decision-making process. The Equality objectives are not contained within a standalone document but several documents including the College's Self Assessment Report and Improvement Plan, the College's Strategic Goals and Support Area Reviews. These objectives build on the work and consultation undertaken to develop the Single Equality Policy.

The objectives cover all of the protected characteristics and those additional characteristics pertinent to Burnley College (age, gender, race, sexual orientation, gender reassignment, marriage & civil partnership, religion & belief, disability and social deprivation). By meeting these objectives and the actions associated with each, we aim to ensure that we remove any barriers that staff, students or stake holders may face while being proactive in promoting good practice.